Governance in Brief

SUSTAINALYTICS

a Morningstar company

December 2, 2021 Edited by: Martin Wennerström



Activision Blizzard CEO considers departure

Activision Blizzard CEO Bobby Kotick has reportedly signaled his potential resignation in case the company's sexual harassment and cultural issues are not resolved with sufficient haste. Recently, around 1,330 employees petitioned Kotick to resign following media allegations that he had ignored and failed to disclose sexual harassment and gender discrimination complaints from female employees. Additionally, a group of shareholders has called for the CEO's resignation, the retirement of the Chairman and the Lead Independent Director, and the nomination of a non-executive Activision Blizzard employee to the board. In response, the company announced that it had formed a fully independent "Workplace Responsibility Committee" tasked with overseeing the company's progress on workplace culture improvement, adding that it "is working" on adding a "new, diverse" director. The controversy around Activision Blizzard emerged in July 2021, when the California Department of Fair Employment and Housing announced that a two-year investigation had revealed sexual harassment and discrimination practices at the company.

Shareholder Letter | Activision Blizzard | CBS | EUROGAMER | gamesindustry

Mizuho leadership resigns following regulatory sanctions

Japan's Mizuho Financial Group announced that its CEO, Chairman and three other top executives will step down. The announcement comes after a series of technical system failures prompted Japanese regulators to issue the company with "business improvement" and "corrective action" orders. Group CEO Tatsufumi Sakai and Chairman Yasuhiro Sato will resign as of April 2022. Mizuho has not yet appointed a new CEO and plans to leave the chairmanship vacant. So far this year, Mizuho has been hit by eight system glitches which affected automated teller machine operations and foreign currency remittances.

Mizuho (1) | Mizuho (2) | Yahoo | Nikkei

Supermax appoints founder as Executive Chair

Malaysian rubber glove maker Supermax Corp announced that its founder and largest shareholder, Datuk Seri Stanley Thai Kim Sim, will take over as Executive Chairman as of December 8. He will replace Albert Saychuan Cheok, who will stay on as an independent board member. Thai's appointment comes approximately one year after he was acquitted on charges of insider trading at a former associate company, for which he had been initially sentenced to five years in prison. The leadership change occurs against the backdrop of a U.S. import ban on Supermax products, prompted by suspicions of forced labour in the company's operations.

Focus | Sparrow | The Edge | U.S. CBP

FCA slams companies for poor diversity and succession reporting

The UK Financial Reporting Council ("FCA") has concluded, based on a study of a random sample of 100 FTSE 350 and small cap companies, that UK premium listed companies remain weak in their reporting on board appointments, succession planning and diversity. The review noted that, while there have been improvements in reporting on environmental and social issues, there is still "minimal information" on how diversity and inclusion policies and targets are linked to the companies' strategies. The FCA found that there is "room for improvement" in firms' reporting on the skills/knowledge assessment and diversity target setting undertaken by the nomination committee.

FRC | City AM | Pinsent Masons | UK Today

About our Corporate Governance Research & Ratings

Assess corporate governance-related investment risks and opportunities with indepth, contextual reports that provide analyses and ratings on a global universe of \sim 4,100 companies.

sustainalytics.com/corporate-governance-research-and-ratings/